

Communique on the 6th Public-Private Dialogue (PPD)
Session on Lagos Labour Market Information System (LMIS).
held in April 2025



About LMIS

01

Network of Stakeholders

- Government
- Employers (Private Sector)
- Job Seekers
- Policy Makers
- Training/Educational Institutions
- Civil Society

02

A System Centralizing Data

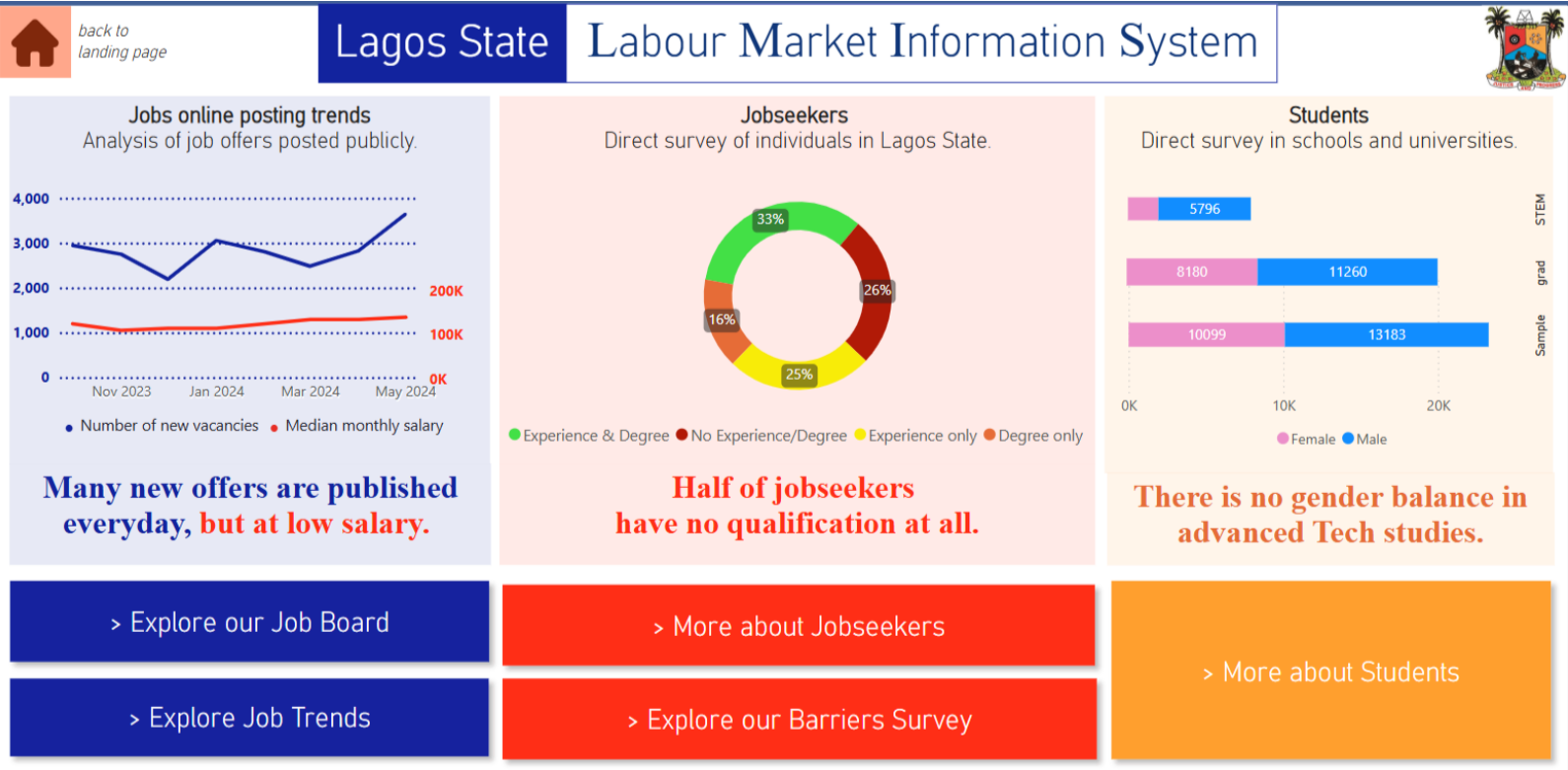
Centralizing more precisely, locally and timely labour market data to help with employment, employability and policy decisions that would promote a stronger labour market for economic growth

Commissioned in July 2024 by the Executive Governor of Lagos State, Mr. Babajide Sanwo-Olu, the Labour Market Information System (LMIS) is an open-source labour database developed by the Lagos State Employment Trust Fund (LSETF) in partnership with GIZ, the Ministry of Wealth Creation and Employment, and the Ministry of Economic Planning and Budget.

It provides reliable, up-to-date information on Lagos State's economic and labour market landscape. It serves as a valuable resource for government institutions, MDAs, employers, employees, and a broad network of stakeholders, supporting evidence-based planning, policymaking, and workforce development

Why PPD?

We coordinate Public-Private Dialogues for LMIS to bring together public and private sector stakeholders to discuss and validate labour market data, align policies with real workforce needs, co-create solutions for employment challenges, and build trust in the system. These sessions ensure the LMIS remains relevant, accurate, and actionable for both policy and business decisions.

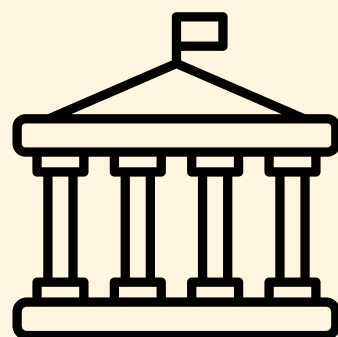


Stakeholder Inputs



Government

Called for the establishment of a state-level committee on wage/rate management



Employers

Raised concerns about the incentives for job postings and appropriate recognition for employers contributing value and paying taxes

Highlighted a disconnect between curriculum and real-world job skills, calling for alignment and innovation

Sought better job matching systems and direct employer involvement in defining labour needs

Policy Makers and Training Institutions

Called for stronger collaboration between public and private actors to identify and bridge labour market gaps



Informal Sector & Youth Inclusion

Greater inclusion of informal sector employers and youth entrepreneurs, noting they contribute significantly to employment

Highlighted that youth increasingly favor self-employment and suggested promoting job ads for skilled, self-taught individuals

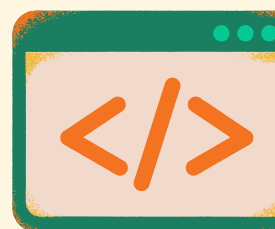
Proposed collaboration with youth organizations to access verifiable youth data

Job Seekers

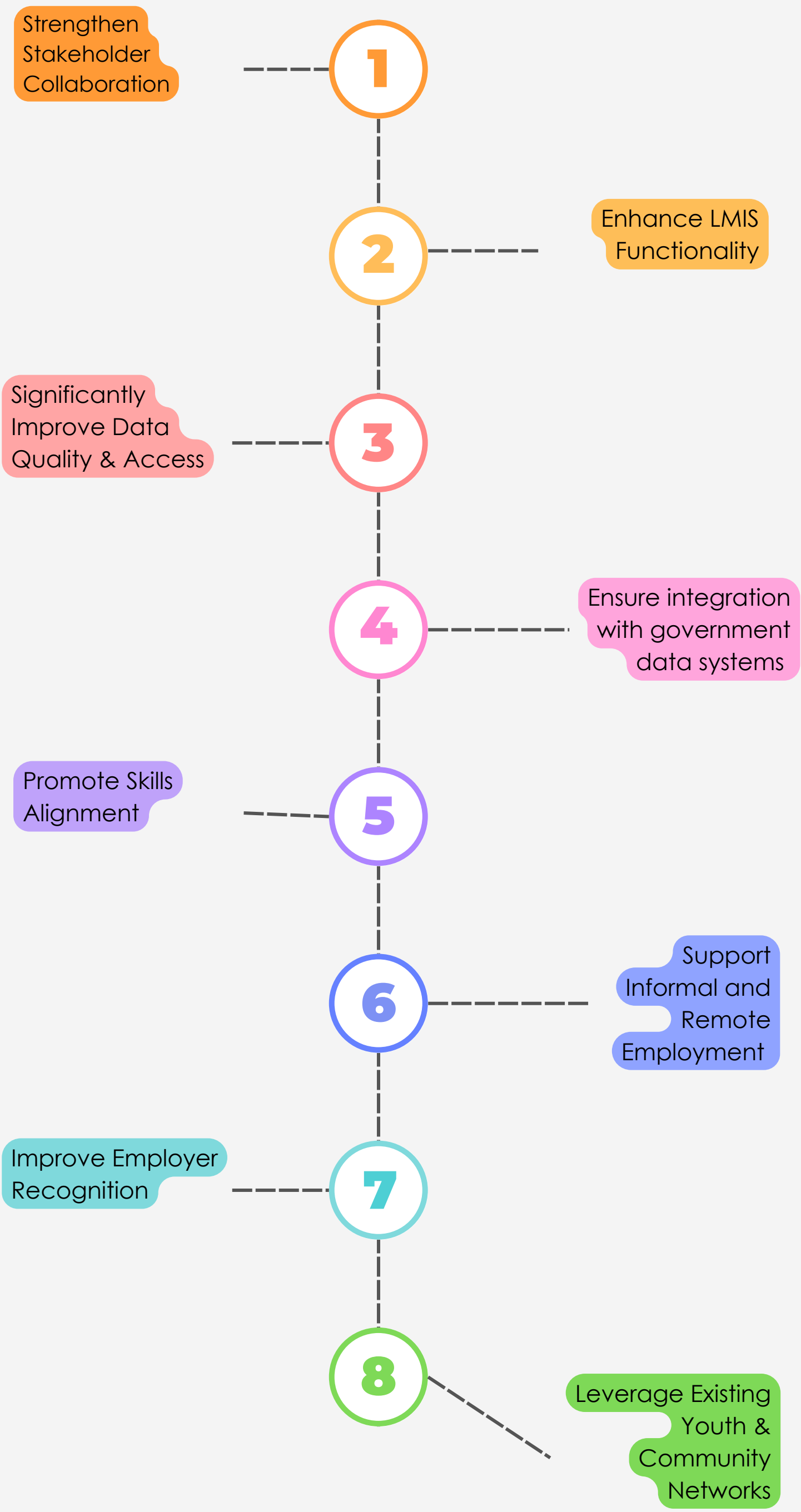
Requested better navigation tools and user experience on the LMIS portal.

Suggested a recognition and reward system for active and consistent platform users

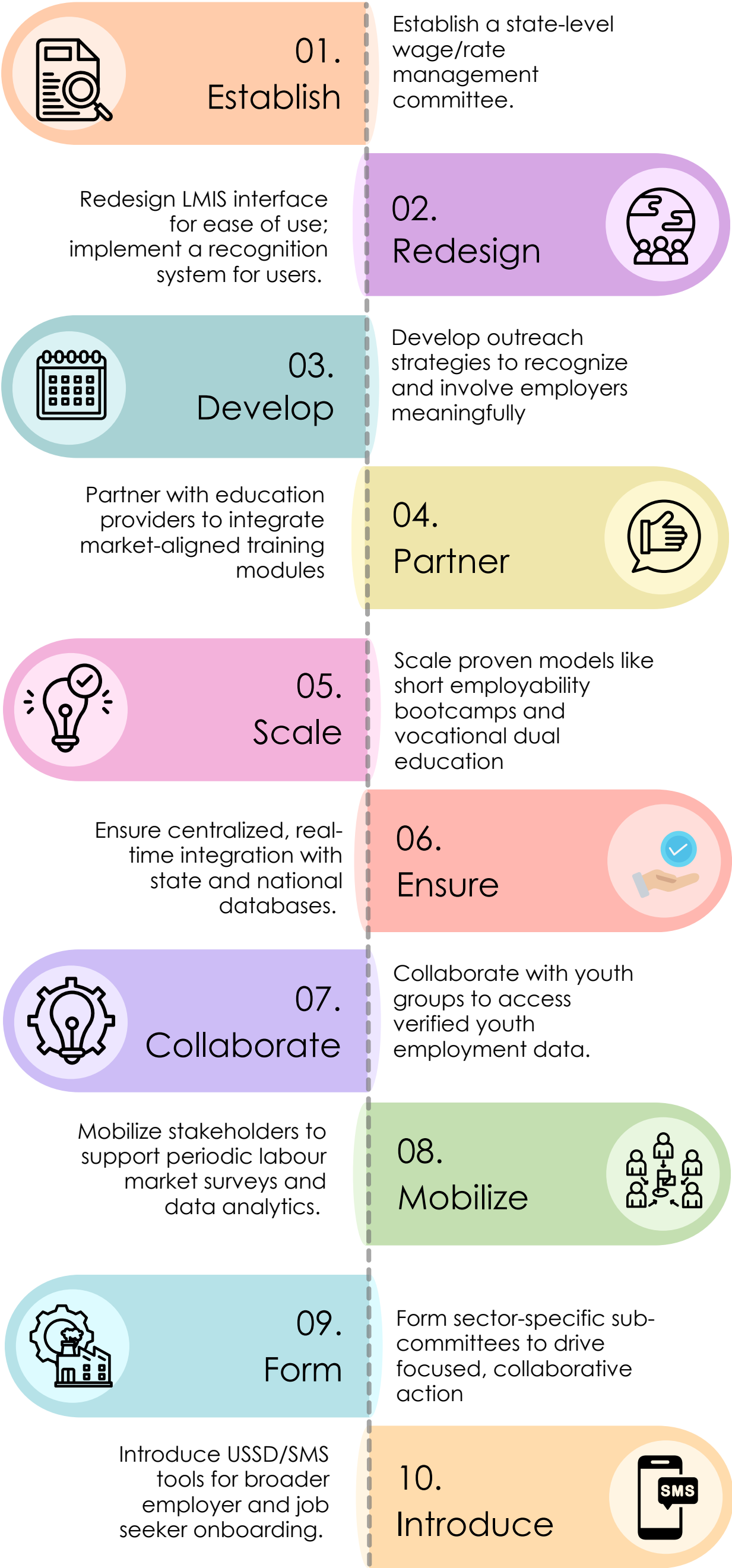
Expressed concern that graduates often relocate post-study, limiting the state-focused platform's impact



RECOMMENDATIONS



Action Points and Next Steps



Contact Us



+234 916 988 6640



info@lsetf.ng



16 Billings Way, Oregun,
Lagos



lagoslmis.ng