







Communique on the 6th Public-Private Dialogue (PPD) Session on <u>Lagos Labour Market Information System (LMIS)</u> held in April 2025



About LMIS



Network of Stakeholders

- Government
- Employers (Private Sector)
- Job Seekers
- Policy Makers
- Training/Educational Institutions
- Civil Society

O2 A System Centralizing Data

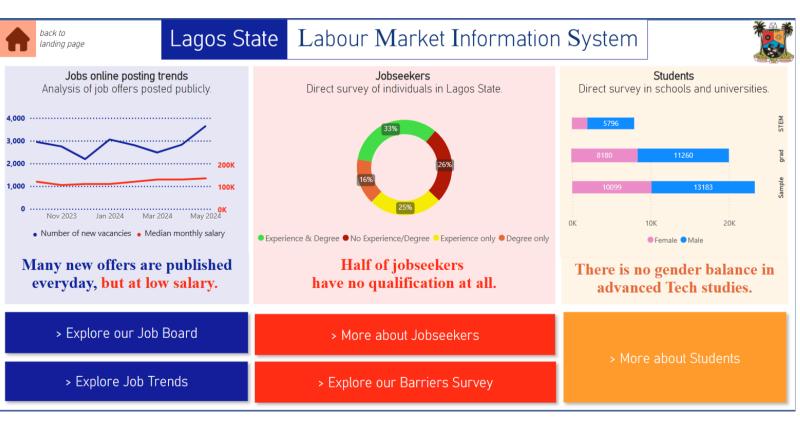
Centralizing more precisely, locally and timely labour market data to help with employment, employability and policy decisions that would promote a stronger labour market for economic growth

Commissioned in July 2024 by the Executive Governor of Lagos State, Mr. Babajide Sanwo-Olu, the Labour Market Information System (LMIS) is an open-source labour database developed by the Lagos State Employment Trust Fund (LSETF) in partnership with GIZ, the Ministry of Wealth Creation and Employment, and the Ministry of Economic Planning and Budget.

It provides reliable, up-to-date information on Lagos State's economic and labour market landscape. It serves as a valuable resource for government institutions, MDAs, employers, employees, and a broad network of stakeholders, supporting evidence-based planning, policymaking, and workforce development

Why PPD?

We coordinate Public-Private Dialogues for LMIS to bring together public and private sector stakeholders to discuss and validate labour market data, align policies with real workforce needs, co-create solutions for employment challenges, and build trust in the system. These sessions ensure the LMIS remains relevant, accurate, and actionable for both policy and business decisions.











Stakeholder Inputs



Government

Called for the establishment of a state-level committee on wage/rate management





Employers

Raised concerns about the incentives for job postings and appropriate recognition for employers contributing value and paying taxes

Highlighted a disconnect between curriculum and realworld job skills, calling for alignment and innovation

Sought better job matching systems and direct employer involvement in defining labour needs



Called for stronger collaboration between public and private actors to identify and bridge labour market gaps





Informal Sector & Youth Inclusion

Greater inclusion of informal sector employers and youth entrepreneurs, noting they contribute significantly to employment

Highlighted that youth increasingly favor self-employment and suggested promoting job ads for skilled, self-taught individuals

Proposed collaboration with youth organizations to access verifiable youth data

Job Seekers

Requested better navigation tools and user experience on the LMIS portal.

Suggested a recognition and reward system for active and consistent platform users

Expressed concern that graduates often relocate post-study, limiting the state-focused platform's impact





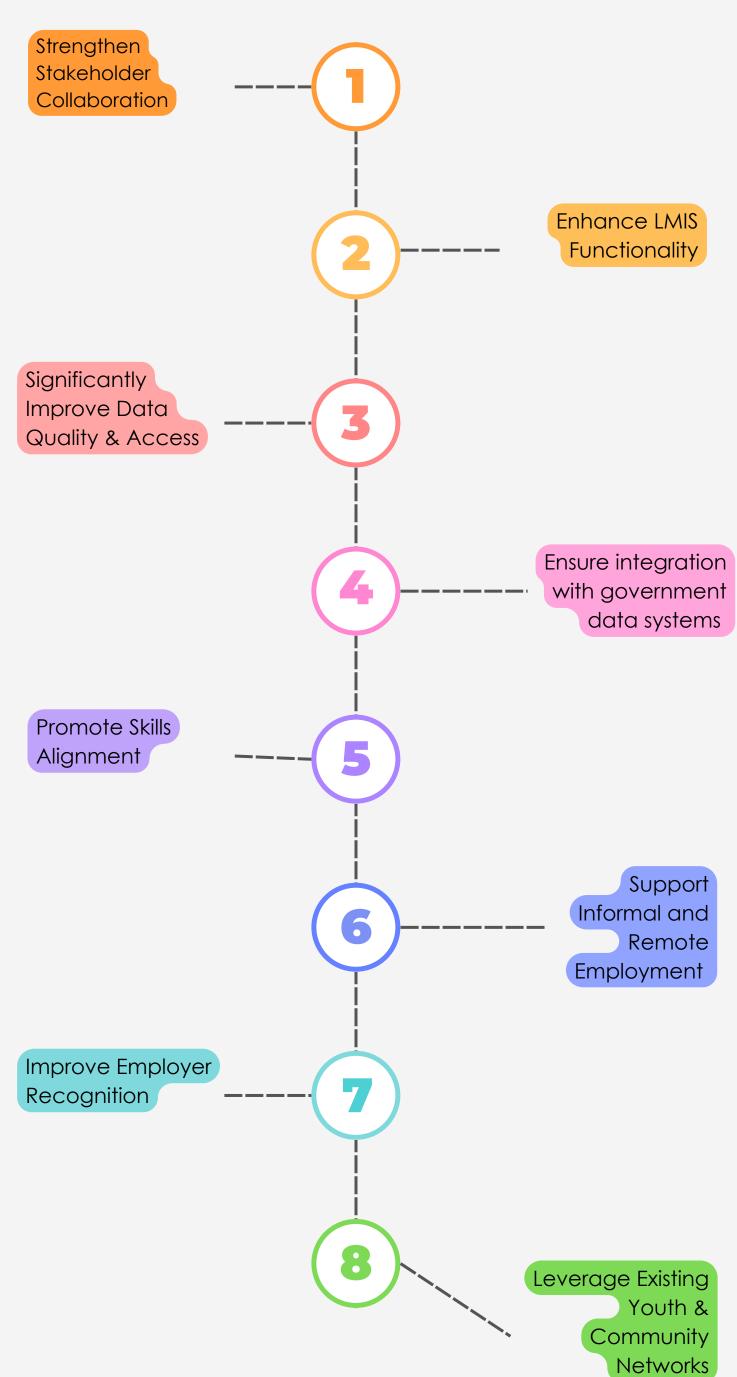








RECOMMENDATIONS













Action Points and Next Steps



01. Establish Establish a state-level wage/rate management committee.

Redesign LMIS interface for ease of use; implement a recognition system for users.

02. Redesign

Develop outreach

strategies to recognize and involve employers





03. Develop

Partner with education providers to integrate market-aligned training modules

04. Partner

meaningfully





05. Scale Scale proven models like short employability bootcamps and vocational dual education

Ensure centralized, realtime integration with state and national databases.

06. Ensure





07. Collaborate Collaborate with youth groups to access verified youth employment data.

Mobilize stakeholders to support periodic labour market surveys and data analytics.

08. Mobilize





09. Form Form sector-specific subcommittees to drive focused, collaborative action

Introduce USSD/SMS tools for broader employer and job seeker onboarding.

10. Introduce













Contact Us

+234 916 988 6640

info@lsetf.ng

16 Billings Way, Oregun,Lagos

lagoslmis.ng